

RMBC - Equality Analysis Form for Commissioning, Decommissioning, Decision making, Projects, Policies, Services, Strategies or Functions (CDDPPSSF)

<p>Under the Equality Act 2010 Protected characteristics are Age, Disability, Sex, Gender Reassignment, Race, Religion or Belief, Sexual Orientation, Civil Partnerships and Marriage, Pregnancy and Maternity. Page 6 of guidance. Other areas to note see guidance appendix 1</p>	
<p>Name of policy, service or function. If a policy, list any associated policies:</p>	<p>Rotherham Local Plan: Core Strategy 2013 – 2028. Five Year Review</p>
<p>Name of service and Directorate</p>	<p>Planning Policy Regeneration & Environment</p>
<p>Lead manager</p>	<p>Ryan Shepherd, Senior Planning Officer</p>
<p>Date of Equality Analysis (EA)</p>	<p>7 May 2019</p>
<p>Names of those involved in the EA (Should include at least two other people)</p>	<p>Andy Duncan, Acting Head of Service - Planning and Building Control</p> <p>Helen Sleigh, Senior Planning Officer</p>
<p>Aim/Scope (who the Policy /Service affects and intended outcomes if known) See page 7 of guidance step 1</p> <p>A desk based review of the Core Strategy has been undertaken as required by Government guidance. The result is a recommendation that a partial update of the Core Strategy is undertaken focusing on housing and employment, flood risk and water management, sustainable development, climate change and carbon reduction, and infrastructure.</p> <p>An updated Core Strategy would form part of the development plan and be used to make planning decisions and decide planning applications. It will potentially impact on all communities across Rotherham.</p>	
<p>What equality information is available? Include any engagement undertaken and identify any information gaps you are aware of. What monitoring arrangements have you made to monitor the impact of the policy or service on communities/groups according to their protected characteristics? See page 7 of guidance step 2</p> <p>The adopted Core Strategy was subject to separate equalities impact assessment as part of iterative and comprehensive Integrated Impact Assessment (IIA) reports. Please see:</p> <ul style="list-style-type: none"> Core Strategy IIA Report – Appendix G: https://www.rotherham.gov.uk/downloads/file/1442/adopted_core_strategy_integrated_impact_assessment <p>Information on the protected characteristics of planning applicants or consultees (either in relation to planning applications or to the preparation of planning documents) is not collected by the Council.</p> <p>The Local Plan is subject to an annual monitoring report prepared by the Council: https://www.rotherham.gov.uk/info/200074/planning_and_regeneration/729/monitoring</p>	
<p>Engagement undertaken with customers.</p>	<p>The existing Core Strategy was subject to</p>

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<p>(date and group(s) consulted and key findings) See page 7 of guidance step 3</p>	<p>extensive public consultation prior to its adoption.</p> <p>There is no requirement to undertake consultation on the desk based review of the Core Strategy which has taken place. However this review simply identifies the broad scope of the update required.</p> <p>The updated Core Strategy will be subject to public consultation in due course (subject to Member approval) and is not the subject of this report.</p>
<p>Engagement undertaken with staff about the implications on service users (date and group(s) consulted and key findings) See page 7 of guidance step 3</p>	<p>The Core Strategy review has been undertaken in consultation with other services within the Council, including transportation, housing, ecology, RiDO, and drainage.</p>

The Analysis

How do you think the Policy/Service meets the needs of different communities and groups? Protected characteristics of Age, Disability, Sex, Gender Reassignment, Race, Religion or Belief, Sexual Orientation, Civil Partnerships and Marriage, Pregnancy and Maternity . Rotherham also includes Carers as a specific group. Other areas to note are Financial Inclusion, Fuel Poverty, and other social economic factors. This list is not exhaustive - see guidance appendix 1 **and** page 8 of guidance step 4

An updated Core Strategy will be used by applicants submitting planning applications across the borough, and by the Council in determining planning applications. The outcome will be planning decisions which satisfy with relevant planning policies (taking account of any relevant material considerations) and which will have an impact on residents, workers, visitors or other users of any future development. Planning applicants and those impacted by any future development may fall within any of the protected characteristics.

Analysis of the actual or likely effect of the Policy or Service:
See page 8 of guidance step 4 and 5

Does your Policy/Service present any problems or barriers to communities or Group? Identify by protected characteristics **Does the Service/Policy provide any improvements/remove barriers?** Identify by protected characteristics

This report concerns only the findings of the Core Strategy Review, which in itself has no implications for communities, groups or protected characteristics.

Any future update of the Core Strategy will be subject to separate, detailed equalities impact assessment.

Once adopted, an updated Core Strategy will set out planning policies relevant to all, regardless of their protected characteristic(s).

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What affect will the Policy/Service have on community relations? Identify by protected characteristics

The findings of the Core Strategy Review have no direct impacts on community relations.

Any updated Core Strategy would ensure that an up to date Local Plan is in place and provide certainty for residents, developers and investors. In this respect, there are expected to be positive impacts on community relations.

Please list any **actions and targets** by Protected Characteristic that need to be taken as a consequence of this assessment and ensure that they are added into your service plan.

Website Key Findings Summary: To meet legislative requirements a summary of the Equality Analysis needs to be completed and published.

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Equality Analysis Action Plan - See page 9 of guidance step 6 and 7

Time Period 2019 - 2021

Manager: Ryan Shepherd, Senior Planning Officer Service Area: Planning Policy, R&E Tel:01709 823888

Title of Equality Analysis: Core Strategy Five Year Review

If the analysis is done at the right time, i.e. early before decisions are made, changes should be built in before the policy or change is signed off. This will remove the need for remedial actions. Where this is achieved, the only action required will be to monitor the impact of the policy/service/change on communities or groups according to their protected characteristic.

List all the Actions and Equality Targets identified

Action/Target	State Protected Characteristics (A,D,RE,RoB,G,GI O, SO, PM,CPM, C or All)*	Target date (MM/YY)
To ensure that any future update of the Core Strategy is subject to appropriate equalities impact assessment	All	12/21
Name Of Director who approved Plan	Paul Woodcock	Date

*A = Age, C= Carers D= Disability, S = Sex, GR Gender Reassignment, O= other groups, RE= Race/ Ethnicity, RoB= Religion or Belief, SO= Sexual Orientation, PM= Pregnancy/Maternity, CPM = Civil Partnership or Marriage.

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Website Summary – Please complete for publishing on our website and append to any reports to Elected Members SLT or Directorate Management Teams

Completed equality analysis	Key findings	Future actions
<p>Directorate: Planning Policy, Regeneration and Environment</p> <p>Function, policy or proposal name: Core Strategy Five Year Review</p> <p>Function or policy status: Changing..... (new, changing or existing)</p> <p>Name of lead officer completing the assessment: Ryan Shepherd, Planning Policy</p> <p>Date of assessment: 7 May 2019</p>	<p>This report concerns only the findings of the Core Strategy Review, which in itself has no implications for communities, groups or protected characteristics.</p> <p>An updated Core Strategy would form part of the development plan and be used to make planning decisions and decide planning applications. It will potentially impact on all communities across Rotherham. Any future update of the Core Strategy will be subject to separate, detailed equalities impact assessment.</p> <p>Once adopted, an updated Core Strategy will set out planning policies relevant to all, regardless of their protected characteristic(s)</p>	<p>Ensure that any future update of the Core Strategy is subject to appropriate equalities impact assessment.</p>